



IREM HOUSTON



PROGRAM 2019

The IREM Houston Future Leaders Program is a professional development initiative for emerging professionals in the real estate management industry. This program helps supports our local market with the search for qualified talent for the future. Ideal candidates for this program are dedicated to growing within the commercial real estate management industry and learning skills needed to become the future leaders.

Program Overview:

The vision of the Future Leaders Program is to serve as a formally-structured program for the future generation of leaders within both IREM and the local industry.

The IREM Houston Future Leaders Program will assist emerging professionals to further establish and identify their mentor pool, build and strengthen their networks, develop and hone their real estate management expertise, and help guide them on their journey through personal and professional advancement.

How The Program Works:

Members and Non-Members can nominate themselves or others. Program participants will be selected based on an established criteria outlined in the attached program application.

Benefits to Participants:

- Access to industry leaders
- Peer networking community
- Complimentary educational events (\$225 value)
- Complimentary networking event (\$50 value)
- Exclusive attendance at special events
- Mentorship opportunities
- Recognition within IREM Houston
- Create broader understanding of real estate career opportunities

Applicant Requirements:

Once participants are selected and agree to program involvement, they will be asked to sign commitment forms on the following program requirements.

- No application fees or program fees
- Participants are required to be or become an IREM Member
- Participants are expected to attend a majority of the Future Leaders Program events and up to five other chapter events of their choosing within the year. See sample events page 4.
- Participants should be under-35 at the time of application or under-2 years in the industry. Exceptions will be considered.
- Participants should consider volunteering for a chapter committee or initiative

Benefits to IREM Houston:

Successful engagement of program participants could mean the following positive impacts:

- New member recruitment
- Greater engagement from existing members
- Event attendance
- Offer a forum to identify and groom future leaders
- Supports industry with workforce development
- Quality network for members and industry partners

Per Person Cost Commitment from IREM Houston Chapter:

Event/Service	Price
Complimentary Ethics Class for Future Leader	\$185
Complimentary Seminars (2) for Future Leader	\$120
Complimentary Networking / Happy Hour for Future Leader	\$50
Complimentary Future Leaders Events	\$100
Note the potential for future scholarships or conference fund requests.	
Potential Annual Total Per Person	\$455+

Costs Commitment of Future Leader Program Participant:

Event/Service	Price
IREM Associate Membership (annually)	\$225
Five (5) Chapter Events (over 12-months)	\$300
Note that there are optional course and conference events that the applicant may wish to participate in.	
Potential Annual Costs	\$525+

Sample Program and Event Dates:

Month	Description
June 15	Application Deadline for 2019 Program
July	2019 Participants Selected
August TBD	First Meeting of 2019 Future Leaders Participants
September TBD	Future Leaders (Solo) Group Meeting #1
October 24	Opportunity to Attend Leadership Seminar
November 26	Opportunity to Volunteer for Giving Tuesday
December 12	Networking / Holiday Party Opportunity
January TBD	Future Leaders (Solo) Group Meeting #2
February TBD	Opportunity to Attend IREM “Starter” Courses
March TBD	Future Leaders (Solo) Group Meeting #3
Spring TBD	Seminar or Regional Conference Opportunity
May TBD	Future Leaders Happy Hour / Graduation

2019 Houston Future Leaders Program Expectations:

- Applicant must be or become an Associate Member or CPM Candidate of IREM upon notification of acceptance to the Future Leaders Program and no later than July 30 of the year of acceptance.
- Our goal is to have engaged Future Leader participants. A Future Leaders participant is expected to register for and attend at least five (5) other chapter events annually. IREM Houston offers the flexibility of over 16 annual events and committee meeting participation will also count.
- A Future Leaders participant is eligible for Ethics Class (an IREM CPM core class) free of charge when participation meets or exceeds event attendance expectations.
- A Future Leaders participant is encouraged to volunteer when/if possible, for various IREM committees or chapter activities.
- Our goal is to have engaged Future Leader participants. Once approved, Future Leaders are expected to register for Future Leaders Program private/specific events via the iremhouston.org event page. To remain a member of the program, our goal is attendance at 3 of the 5 Future Leader specific/private events. Future Leaders Program private/specific events include any events where the Future Leaders has been provided a free, discounted, or otherwise private invitation. These events are created to provide high level education and/or networking opportunities not otherwise offered outside of the Future Leaders Program.

RSVP Expectations:

- Program participants are required to RSVP via the www.iremhouston.org event page.
- Protocol for no shows or last-minute cancellations: Future Leaders participant will be dropped from the program if they no-show or cancel last minute to more than two events.
- Early notification of cancellation is appreciated and assists with planning.
- Program participants are a representation of the leadership of IREM and as such will use discretion when attending IREM sponsored events, particularly when alcohol is involved.
- A Future Leaders participant agrees to plan one Future Leaders group activity (example: private coffee, lunch, building tour or happy hour) with the assistance of assigned Future Leader planning team. These casual private outings are for network-building purposes and will not be included on the IREM website for general membership. We encourage low-cost or no-cost activities and any costs associated with these events are meant to be on-your-own for attendees.

- Future Leader participants are permitted to apply for the Future Leaders Program for up to two years so long as participation meets or exceeds event attendance expectations. Applications are considered individually each year. Involvement for the second year is not guaranteed.
- Future Leaders must be currently or recently employed by a Commercial Real Estate Management firm. Service providers to the industry will not be considered for program participation.

I understand and agree to the expectations of an IREM Houston Future Leaders Program.

Print Name

Signature

Date



Program Application:

All applications, including a recommendation letter from your supervisor, should be submitted no later than **June 15, 2019**, to IREM Houston at jmiller@iremhouston.org. Please ensure that all sections of this form have been filled out completely.

Name	
Company	
Job Title	
Email	
Direct Phone/Cell	
IREM Membership Status	
2018-2019 IREM Involvement (Include # of Events)	
Industry Experience (Including # Years in Current Role)	
Professional Memberships/Honors/Awards/Designations	
Education	
Date of Birth	
Hobbies	
Date Submitted	
Signature	

In the space provided, please outline your perspective related to each of the identified components of the **Future Leaders Program**.

1. In your own words, please explain why you want to be a part of the IREM Houston Future Leaders Program and what your long-term professional goals are?

2. What are some specific skills or experiences you hope to gain from your participation in the IREM Houston Future Leaders Program?

3. Please describe your volunteer experiences both with IREM and any other volunteer capacity. Have you ever held any volunteer leadership roles? If so, please describe.

4. Are you currently working towards your CPM designation or any other professional designation?



Confidential Recommendation Letter:

This Confidential Recommendation Letter is to be completed by your supervisor and submitted no later than **June 15, 2019** to IREM Houston at jmiller@iremhouston.org.

Name of Applicant _____

Why should the individual be selected for the Future Leaders Program? What are you hoping for the employee to gain from this experience?

Name of person making recommendation:

Print Name

Signature

Date